

April 15, 2025

To,

Corporate Relationship Department,

Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai- 400 001

Scrip Code: 539016 (NEIL), ISIN: INE396C01010

Sub: Outcome of the Board Meeting held on April 15, 2025

Ref.: Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015.

Dear Sir/ Madam,

With reference to captioned subject and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you that the Board of Directors of the Company, in their Board Meeting held today, i.e. on Tuesday, April 15,2025, at the Corporate Office of the Company situated at 14/113, Civil Lines, 402-403, Kan Chambers, Kanpur-208001 which commenced at 01:30 PM and concluded at 03:30 P.M. has *inter-alia* considered and approved the following:

 On the recommendations of the Nomination and Remuneration Committee of the Company, the Board has approved the appointment of Ms. Garima Priyani (DIN:11019119) as an Additional Director under the Category of Non- Executive Independent Director on the Board of the Company with effect from 15 April, 2025 for a term of five (5) consecutive years, subject to the approval of the Members of the Company at the ensuing Annual General Meeting.

It is hereby affirmed that Ms. Garima Priyani (DIN: 11019119) fulfills all the criteria required to be suffice to be appointed as an Independent Director of the Company and is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority disqualified from holding the office of director pursuant to section 164 of the Companies Act, 2013. Brief Profile of Ms. Garima Priyani is enclosed as **Annexure-A**

 On the recommendations of the Nomination and Remuneration Committee, the Board has approved the increase in the remuneration of Chief Financial Officer and Company Secretary/Compliance Officer with effect from 1st April, 2025 of the Company.

R/o: 88 B, (Ground Floor), Lake View Road, Kolkata-700029, Ph.: 033-40088545 Corp. Off.: 14/113, Civil Lines, 402-403, Kan Chambers, Kanpur-208001, M.: 8953338815 E-mail: neilindustrieslimited@gmail.com, neilil@rediffmail.com. Web: www.neil.co.in



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- 3. On the recommendations of the Audit Committee, the Board has approved the appointment of M/s V. Agnihotri & Associates, Peer Reviewed Firm Practicing Company Secretary, Kanpur as Secretarial Auditor of the Company for the first term of five (5) consecutive years subject to the approval of the Members of Company at the ensuing Annual General Meeting for conducting Secretarial Audit. Brief Profile of M/s V. Agnihotri & Associates, Practicing Company Secretary is enclosed as Annexure-B
- 4. On the recommendation of the Audit Committee the Board has approved the appointment of Ms. Deepanti Verma, as the Internal Auditor for conducting Internal Audit of the Company for the financial year 2025-26. Brief Profile of Ms. Deepanti Verma as Internal Auditor of the Company is enclosed as Annexure-C.
- 5. Considered & discussed other items as per the agenda circulated & as decided by the Board of Directors of the Company.

The Details as required under Regulation 30 of Listing Regulations read with SEBI circular SEBI/HO/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are provided herewith.

The said information will also be uploaded on the corporate website of the Company (www.neil.co.in) and on the website of BSE Limited (www.bseindia.com).

Kindly take the same on your record and oblige.

Thanking You,
For Neil Industries Limited

Deepanti Verma Company Secretary & Compliance Officer Membership No.:- ACS- 50852

Encl.: as above

R/o: 88 B, (Ground Floor), Lake View Road, Kolkata-700029, Ph.: 033-40088545 Corp. Off.: 14/113, Civil Lines, 402-403, Kan Chambers, Kanpur-208001, M.: 8953338815 E-mail: neilindustrieslimited@gmail.com, neilil@rediffmail.com. Web: www.neil.co.in

"ANNEXURE-A"

DISCLOSURE UNDER REGULATION 30 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATION AND DISCLOSURE RE: UIREMENTS REGULATIONS, 2015 AND SEBI CIRCULAR NO. SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED JULY 13, 2023:

Sr. No.	Particulars	Details
1.	Name (DIN)	Ms. Garima Priyani (DIN: 11019119)
2.	Date of Birth	November 25, 1994
3.	Date of Appointment/Cessation (as applicable) & Term of Appointment	April 15, 2025 Ms. Garima Priyani (DIN: 11019119) has been
		appointed as an Additional Director under the category of Non-Executive Independent Director on the Board of the Company, for a term of five (5) Consecutive years, subject to the approval of Members of the Company at ensuing Annual General Meeting to be held in 2025 and is not liable to retire by rotation.
4.	Brief profile in case of Appointment	Ms. Garima Priyani (DIN: 1109119) is an Associate Member of the Institute of Company Secretaries of India bearing membership no. A49540. She holds Bachelor's Degree in Commerce as well as Law from Kanpur University. She has post membership qualification experience of more than 8 years and possesses an in-depth knowledge in the field of Corporate Law, Companies Act, SEBI laws and other Law allied matters.
5.	Disclosure of Relationships between directors (In case of appointment of a Director)	Ms. Garima Priyani (DIN: 11019119) is not related to any of the promoters, Directors or Key Managerial Personnel of the Company.
6.	Relationship with other Directors	None
7.	Number of shares held in the Company	Nil



"ANNEXURE-B"

Sr.	Particulars	Details
1.	Name of the Secretarial Auditor	FCS Vaibhav Agnihotri M/s V. Agnihotri & Associates - Peer Reviewed Firm Practicing Company Secretaries, Kanpur appointed as Secretarial Auditor of the Company for the first term of five (5) consecutive years subject to the approval of the Members of Company at the ensuing Annual General Meeting for conducting Secretarial Audit.
2.	Reason for change viz appointment	The previous term of office of M/s V. Agnihotri & Associates - Practicing Company Secretaries was valid upto March 31, 2025. The Board of Directors of the Company at their meeting held on today i.e. April, 15, 2025 has approved the appointment of M/s V. Agnihotri & Associates, as the Secretarial Auditor of the Company for the first term of five (5) consecutive years subject to the approval of the Members of Company at the ensuing Annual General Meeting to be held in 2025 for conducting Secretarial Audit of the company to comply with the Companies Act, 2013and the requirements under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
3.	Date	April 15, 2025 M/s V. Agnihotri & Associates - Practicing Company Secretaries (Membership No. FCS 10363 and Certificate of Practice No. 21596) appointed as the Secretarial Auditor of the Company.
4.	Brief Profile of Secretarial Auditor	Email: fcsvaibhav@gmail.com Term of appointment: To conduct Secretarial Audit of the company for the first term of five (5) consecutive years.
		About the Auditor: FCS Vaibhav Agnihotri, Practicing Company Secretary (Membership No. FCS 10363, CP No. 21596) Proprietor of M/s V. Agnihotri & Associates, has been appointed as the Secretarial Auditor of the Company for the first term of five consecutive years. CS Vaibhav Agnihotri is a Practicing Company Secretary and mainly focuses on Secretarial Audits, Due — Diligence and all Listing Compliances along with Corporate Advisory Services including Public Issue. He has in-depth knowledge of Working Capital Management and the lending norms of Banks/Financial Institutions and has experiences in Public Issue, Corporate Planning, Structuring and Re- Structuring of Units. He also has multitasking skills and a good exposure to compliance management system along with Compliance Audit, Legal due-diligence, vetting and drafting of various legal documents and agreements including Joint various agreements.
5.	Disclosure of relationships between directors (in case of Appointment of a director)	Not applicable



"ANNEXURE-C"

Sr. no.	Particulars	Details
1.	Name of the Internal Auditor	CS Deepanti Verma
2.	Reason for change viz. reappointment	The Board of Directors of the Company at their meeting held on today i.e. April, 15, 2025 has approved the reappointment of CS Deepanti Verma as the Internal Auditor of the Company.
		To comply with the Companies Act, 2013 read with rules framed thereunder including statutory modification or reenactment thereof for the time being in force.
3.	Date of Appointment & Term of appointment	April 15, 2025 CS Deepanti Verma appointed as the Internal Auditor of the Company for the Financial Year 2025-26. (Membership
4.	Brief Profile of Internal Auditor	No. ACS 50852). Term of appointment: To conduct Internal Audit for the Financial Year 2025-26.
		About the Auditor: Ms. Deepanti Verma is a qualified Company Secretary and incumbent Company Secretary & Compliance Officer of the Company. She has a great understanding of the Corporate Laws as well as all other laws which are applicable in the Company thus best fit for the role of Internal Auditor of the Company.
5.	Disclosure of relationships between directors (in case of Appointment of a director)	Not applicable

